

KEHILLA COMMUNITY SYNAGOGUE
BOARD OF TRUSTEES MEETING [AGENDA](#)

Date: 2024.12.17 (ZOOM ONLY - NOTE WE ARE NOT MEETING IN PERSON)

ZOOM https://us02web.zoom.us/j/193320289?pwd=STR5aHg4SUZINFPKd2dQVV_VRR2EvUT09

6:00 - 6:40pm **Executive Session**

6:45 - 8:30pm **Regular Session**

Email Joel if unable to attend. (jm.kleinman@gmail.com)

Attending: Lia Barrow, Jaime Jenett, Michael Myers, Rachael Riley, Justyn Lezin, Joel Kleinman, Justyn Lezin, Ron Glass, Dina Burg, Stephanie Hochman, Victoria Alcoset, Hillary Brooks

Staff: Michael Saxe-Taller, Dev Noily

Not attending: Nina Cohen, Dan Alpert

Please review the following documents in Google Docs prior to the board meeting:

- [ED Board Report](#)
- [2024.11.19 Minutes](#)

AGENDA

Minutes taker: Joel

OPENING

Item	Lead	Time	Purpose
Group check-in <ul style="list-style-type: none">• Welcome new members!	JJ/MM	6:45pm 10 mins	information
Spiritual Opening	Dev	6:55pm 5 mins	
Make Space, Take Space	Member	7:00 pm 2 mins	
Please know that all people who are here are supposed to be here. In every space that you are in, notice who is present, who is leading, who is speaking, and whose voices, perspectives, and lived experiences are not reflected. Consider, what is your individual role and what is our communal responsibility to make appropriate changes that support belonging and equity.			

When in collective conversation, please notice who else is in the conversation with you. Please make space for those whose identities have been historically and systematically oppressed to speak first and more often if they so choose. That means, for example, Black, Indigenous, mixed-race, or any person of color, may speak before white people. Additionally, a person living with disabilities may speak before those who have more access to conversations. In our community, it may also mean youth are purposefully included.

In this model of making space for those voices who are traditionally oppressed, you support creating belonging for all of us. If time is a constraint, you might not get to share; and your voice also matters. Please connect with someone else in the conversation after the gathering.

Approval of 2024.11.19 Minutes	Jaime	7:02pm 1 min	Discussion (if necessary)/ action
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BOARD GOVERNANCE

• Adding Governance Committee	JJ	7:03pm 10min	Decision
• Confirming Committee assignments	JJ	7:13pm 10 min	Discussion

FINANCIAL RESPONSIBILITIES

Item	Lead	Time	Purpose
<ul style="list-style-type: none"> Financial Committee Update <ul style="list-style-type: none"> Updated Financial Report Membership Renewal Fee Update Recommendations for budget deficit Additional discussion Budget planning process 	MST/JK	7:23pm 20 min	Discussion
<ul style="list-style-type: none"> Generosity Committee <ul style="list-style-type: none"> Sowing Compassion Campaign data 	Justyn	7:28pm 5 mins	Information

MEMBERSHIP

Item	Lead	Time	Purpose
<ul style="list-style-type: none">• Listening Protocol<ul style="list-style-type: none">○ Most recent submissions○ Open comment	LB/JL	7:33pm 10 mins	Information/ Action
<ul style="list-style-type: none">• EJC proposal<ul style="list-style-type: none">• ACTION: Board to vote on 1) Kehilla joining becoming an LOC for FIAEB and 2) direction to staff to identify a point person for the EJC to coordinate with on outstanding issues.	Jaime Jenett	7:43pm 5 mins	Decision
<ul style="list-style-type: none">• Membership Committee	Rachael Riley	7:48pm 5 mins	Information
<ul style="list-style-type: none">• Temporary Moratorium on new Affinity Groups or non-Board Committees<ul style="list-style-type: none">○ ACTION: board to vote on recommendation to implement temporary moratorium	Jaime Jenett	7:53pm 5 mins	Decision

STRATEGIC INITIATIVES

Item	Lead	Time	Purpose
<ul style="list-style-type: none">• Organizational Development<ul style="list-style-type: none">○ Updates	MST/LB	7:58pm 5 mins	Information & Discussion

SENIOR LEADERSHIP REPORTING

Item	Lead	Time	Purpose
Executive Director Report	MST	8:03pm 10 mins	Information
Clergy Report	Dev	8:13pm 15 mins	Information

Total:
AOB/Announcements

FY24-25 Meetings

December 17 **IN PERSON**

January 28 ZOOM

February 25 ZOOM

March 25 **IN PERSON**

April 22 (Passover 4/12) ZOOM

May 27 ZOOM

June 24 **IN PERSON** **[NEED TO CHANGE- MAYBE JUNE 12th?]**