

**KEHILLA COMMUNITY SYNAGOGUE
BOARD OF TRUSTEES MEETING AGENDA**

Date: 2022-10-25

6:25 - 6:40 Executive Session (15 mins)

6:45 - 8:30 Regular Session

ZOOM LINK

<https://us02web.zoom.us/j/193320289?pwd=STR5aHg4SUZINFpKd2dQVVVRR2EvUT09>

Email Lisa if unable to attend. (lisakorwin@gmail.com)

Attending: Michael Myers, Rachael Reiley, Ori Tzvieli, Stephanie Hochman, Lisa Korwin, Dina Burg, Pamela Berkowitz, Dan Alpert, Jaime Jenett, Varya Simpson, Ruth Atkin, Tadish Durbin

Staff: SAM Luckey

Not attending: Nina Cohen, Rabbi Dev, Michael Saxe-Taller

Please review the following documents in Google Docs prior to the board meeting:

- [Kehilla Board Minutes](#) Draft for approval at meeting
- [Executive Director Report](#) (Michael will not attend due to a death in his family)
 - [2022-2023 First Quarter Financial report](#)
 - [HHD Statistics](#)
- [Measure H Background Information](#)

AGENDA

Minutes taker: Ori

OPENING

- Group check-in **(10 minutes)**
- Spiritual opening **(5 minutes)**
- What the Heck **(5 minutes)**
- Approval of minutes **(2 minutes)**

FIDUCIARY: BOARD STEWARDSHIP OF TANGIBLE ASSETS

- **Finance Committee Report (Dan - 20 minutes)**
 - Employee Retention Tax Credit (ERC)
 - 1st Qtr Financials
- **Generosity Committee (GenCo) (Jamie - 5 minutes)**

STRATEGIC DIALOGUE: BOARD PARTNERSHIP WITH MANAGEMENT

- **Clergy Report – (Sam - 10 minutes)**
 - **VOTE: To endorse Oakland’s Measure H**
- **ED Report (Michael)** *Due to a death in Michael’s family, he will not be attending the meeting*

GENERATIVE: SOURCE OF LEADERSHIP FOR THE ORGANIZATION

- **Personnel Committee**
 - **Recommendations and vote to: (10 minutes)**
 - Increase the maximum vacation accrual from 1.5 to two years.
 - Include a clause that caps the accrual of sick leave at two years.
- **Organizational Development (OD)**
 - Update on OD process **(Stephanie - 5 minutes)**
- **Initiative of Change (Lisa - 20 minutes)**
 - Group discussion on [video](#) addressing the harmful impact of tokenism in recruitment and questions to ask ourselves as we consider recruiting JOC/BIPOC folks for the board.