

## **KEHILLA COMMUNITY SYNAGOGUE BOARD OF TRUSTEES MEETING**

**Date: 25 August, 2020**

**\*\*6:10 Start meeting\*\***

### **ZOOM LINK**

<https://us02web.zoom.us/j/86048420798?pwd=aS9hQ1NTcnJEUW1kZXIveWNIbU0rUT09>

**Email Catherine if unable to attend.**

*Not attending:*

*Guests:*

**Please review the following documents in Google Docs prior to the board meeting:**

- Kehilla Board Minutes Draft for approval at meeting

### **AGENDA**

*Minutes taker:*

### **OPENING**

1. Group check-in (15)
3. Spiritual Opening (6)
4. Approval of minutes (4)

### **FIDUCIARY: BOARD STEWARDSHIP OF TANGIBLE ASSETS**

- GenCo (10min)
  - Meeting the moment
  - Plans
- Treasurer's and Finance Committee report (15 min)- Michael, Ruth
  - Dues pledged to date
    - See Michael's document (also attached at the end of the agenda)
  - PPP update
  - Clergy/school support hire: VOTE

### **STRATEGIC DIALOGUE: BOARD PARTNERSHIP WITH MANAGEMENT**

- ED report (10 min)
- Clergy report (20 min)
  - High Holiday update

- Arc of Change update

**GENERATIVE: SOURCE OF LEADERSHIP FOR THE ORGANIZATION**

- Other Committee reports/updates→ Personnel and Board development in Exec Session

**AOB/ANNOUNCEMENTS**

- Sign up for blog
- Retreat-lite 9/6 2pm-4pm

**THERE WILL BE AN EXECUTIVE SESSION**

**Membership Update & Other Income**  
**As of August 21, 2020**

**Membership**

503 Member Households last year  
 \$590,000 Dues Income Received for Last Fiscal Year

384 Renewed Households (includes 28 comped households)  
 20 New Member Households  
 110 Not yet Renewed Households  
 12 Not Renewing – Last year paid \$11,500

\$529,000 Dues Pledged by Renewed Members  
\$9,500 Dues Pledged by New Members  
 \$538,500 Total Current Dues Pledged

\$500,000 Dues Income Budgeted for this Fiscal Year

\$1402 Average dues amount for those who have renewed  
 \$475 Average dues amount for those who joined  
 \$44,000 Approximate Increase in amount pledged by renewed households over last year’s pledge

**Dues Breakdown – by # of Households**

	<u>Last Year</u>	<u>Current Year</u>	<u>Not Yet Renewed</u>
Over \$5,000	7	7	1
\$4,000-\$4,999	4	6	1
\$3,000-\$3,999	24	22	4

\$2,000-\$2,999	56	78	6
\$1500-\$1,999	80	42	20

### **Additional Income**

#### Dues in Lieu

\$21,000	Last Year's Dues in Lieu
\$11,000	Budgeted for this Fiscal Year
\$21,000	Current Dues in Lieu

#### Kehilla School Tuition

\$79,000	Last Year's Tuition Income
\$46,000	Budgeted for this Fiscal Year
\$58,000	Current Tuition Pledged
At least a dozen or more students expected to enroll	

#### High Holy Day Registration/Contributions

\$110,000	Last Year's HHD Income (with \$55,000 expenses)
\$42,000	Budgeted for this Fiscal Year (with \$16,000 expenses)
\$ 9,600	Current HHD Income (don't expect to exceed expenses)